

Climate Skills India

Youth Advisors – Seeds for Transition (India)

I. Introduction

In partnership with HSBC, the British Council launched the Climate Skills programme in 2023. The programme aims to take collaborative approach to enhance climate education and employability in the green economy among historically marginalised youth communities in countries including Brazil, Mexico, Vietnam, Indonesia, India, and the UK. With a focus on youth and education, the programme reflects the mutual interest of partners to empower the next generation to understand, mitigate, and adapt to climate change.

The Climate Skills project in India is seeking to engage young and dynamic local consultants as advisors for our activities in India, and the wider global programme. The programme aims to provide essential skills to marginalised youth, enabling them to confront the impacts of climate change and play an effective role in the just transition¹ to more sustainable economic practices. We believe that young consultants with local knowledge and fresh perspectives can provide valuable insights and support to achieve our programme's goals.

II. Objectives

The main objectives of hiring 2 young local consultants as advisors for Climate Skills programme are:

1. To tap into local expertise and perspectives that can enhance the effectiveness of the programme and decision making.
2. To engage young individuals who can contribute innovative ideas and solutions to address programme challenges.
3. To create opportunities for skill development and capacity building among young individuals in the local community.
4. To foster a sense of ownership and engagement among young people in the programme's activities.

¹ **Just transition** is a set of principles, processes and practices that aim to ensure that no people, workers, places, sectors, countries or regions are left behind in the transition from a high-carbon to a low carbon economy (IPCC).

III. Scope of Work

The selected young consultants will be responsible for the following tasks:

1. Programme Advisory Role

- Provide expert advice and recommendations related to the programme's objectives.
- Participate in strategy development and planning sessions.
- Contribute to the identification of local challenges and opportunities.

2. Research and Analysis

- Conduct research on relevant topics and local context.
- Analyse data and provide insights that can inform programme decisions.

3. Participation and Engagement

- Actively participate in programme activities, meetings, and events.
- Engage with local stakeholders, communities, and beneficiaries as needed.

4. Reporting

- Prepare reports, briefs, or presentations summarising findings, recommendations, and progress.

Youth Advisors will work closely with the Project Manager based in India, they will provide support locally, but also be part of a global network of Youth Advisors who will help aid the programme direction and advocate on the global stage.

IV. Qualifications and Requirements

Applicants for the position of Youth Advisors should meet the following qualifications and requirements:

1. Applications are open to young Indian citizens aged 18-30.
2. Have relevant experience in climate action, sustainability, local youth engagement, education. This could be through community work, youth leadership, local initiatives, formal qualifications for example.
3. Demonstrate a strong understanding of the local context and community dynamics.
4. Possess excellent communication and analytical skills.
5. Be committed to the programme's objectives and willing to actively engage in its activities.

V. Equality, Diversity and Inclusion

The British Council is committed to policies and practices of equality, diversity and inclusion across everything we do. We support all staff to make sure their behaviour is consistent with this commitment. We want to encourage applicants from under-represented groups, in particular, but not exclusively, on grounds of ethnicity and disability. We welcome discussions about specific requirements or adjustments to enable participation and engagement in our work and activities. If you have any access needs, please email Mithun.Christy@britishcouncil.org – Project Manager-Climate Skills India.

The British Council is committed to safeguarding children, young people and adults who we work with.

We believe that all children and adults everywhere in the world deserve to live in safe environments and have the right to be protected from all forms of abuse, maltreatment and exploitation as set out in article 19, UNCRC (United Nations Convention on the Rights of the Child) 1989.

VI. Duration

The consultancy position for young local advisors is expected to be for a duration of one year with the possibility of extension based on programme needs.

VII. Reporting

The young local advisors will report to Mithun Christy, Project Manager-Climate Skills India.

VIII. Application Process

Interested candidates should submit the following documents:

1. A detailed curriculum vitae (CV) highlighting relevant qualifications and experience.
2. Expression of Interest.
3. Link to website, social media page, blogs, etc. showcasing your work in climate change, sustainability, etc.

Applications should be sent to Mithun.Christy@britishcouncil.org no later than 3rd May 2024.

IX. Selection Process

The selection process will include the following stages:

1. Review of applications and shortlisting of candidates.
2. Interviews or assessments to evaluate qualifications and fit with the programme.
3. Reference checks.

X. Compensation

Selected young consultants will receive compensation in the form of a daily fee for their contributions. More information will be provided during contracting.

Consultants will be paid for 17 days/136 hours (8 hours per day x 17 days) from period May 2024 - May 2025.

It is anticipated that you will spend:

- 1 day per month in-country support
- 2 days per year on global support
- 3 days per year ad hoc support cross-programme (this may be allocated locally or globally)

Conclusion

British Council is committed to fostering youth participation and empowering young professionals in our programme's initiatives. We look forward to engaging talented local advisors who can contribute to the success of our programme.