



THE FISH! PHILOSOPHY

Saturday 17 June
10.00 a.m. – 1.30 p.m.
KCC 4th Floor

Workshop Overview

In today's professional landscape, employees value an emotionally supportive environment. They seek a sense of purpose in their work and value close relationships with their colleagues. They want to be recognized regularly and be heard. When people don't feel valued, they stop believing they make a positive difference.

The FISH! Philosophy helps you build a culture that meets these needs and motivates people to contribute their unique talents. FISH! is a world famous technique that John Christensen created in 1998 to enable managers to create organisational cultures that inspires innovation, fosters collaboration, enhances empathy, and keeps employees invested for years to come. Come and learn 4 simple, yet effective strategies that are easy to grasp, instantly applicable, and give amazing results.

Trainer: Tumpa Sarkar, Consultant, British Council
Certified NLP (Neuro-linguistic Programming) Specialist
Certified Square Wheels Facilitator
Recipient of the Master Trainer – Pride of India Award
Certified Assessor – CII HR Excellence Model

How Will You Benefit

By the end of this workshop, participants will have:

- Learned the strategies of effective communication and connecting with others more effectively
- Understood the importance of creativity and innovation in team communication (From Boring to Awesome!) to improve teamwork and boost team morale.
- Understood the importance of listening as a crucial communication to boost genuine empathy for effective team and customer engagement.
- Learned Persuasion and Questioning Strategies for better alignment of work behaviours to business goals.

Workshop Methodology

Highly interactive session with examples and situations based on participants' own experiences and involvement. Includes group discussions, individual worksheets, situation analysis and presentations.

Who Should Attend

Anyone who has line management responsibilities



S.U.M.O (SHUT UP, MOVE ON)

Saturday 17 June
3.00 p.m. – 6.30 p.m.
KCC 4th Floor

Workshop Overview

Unlock the secrets to navigating uncertainty and mastering the art of making wise choices with S.U.M.O (Shut Up, Move On) at KCC. Presented and certified by the Kolkata Centre for Creativity and British Council, this ground-breaking workshop empowers you with essential life skills to overcome obstacles, handle criticism and stress, make wise choices and develop a resilient mind-set to thrive in the face of challenges. Don't miss this opportunity to transform your life!

This workshop is deeply inspired by the book titled S.U.M.O which is a culmination of 20 years of valuable work and unique insights by international speaker and author Paul McGee, universally recognized as the S.U.M.O guy.

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How Will You Benefit

After this workshop you will have gained insights into valuable life skills using the SUMO principles like:

- Coping with Change and uncertainty – Change your T-Shirt
- Skill of Communicating with Confidence – Taking the “Con” out of Confidence
- Managing Mindsets during a crisis – Develop Fruity Thinking
- Perception Handling when there are too many voices – Remember the Beach ball
- Bouncing back from Criticism, Failure and Stress – The 3 Best Friends

Workshop Methodology

Highly interactive session with examples and situations based on participants' own experiences and involvement. Includes group discussions, individual worksheets, situation analysis and presentations.

Who Should Attend

Recommended for all working professionals

WORKSHOP FEE

For Institutions Total no of participants	Workshop fee
1 - 2	INR 1,750/- per participant per workshop
3 or more	INR 1,500/- per participant per workshop
For Individuals	INR 1,750/- per participant per workshop

Fee includes:

- Worksheets and reference materials
- Designing and development of workshop modules
- Certificate endorsed by British Council and Kolkata Centre for Creativity
- Venue arrangements and refreshments
- Workshop stationery
- Trainer costs
- A dedicated event manager in attendance throughout

There are places for up to 20 participants

TERMS AND CONDITIONS

- Fees paid for this event are non-refundable and by registering for this event, the participant agrees to this policy.
- Only if for any unavoidable circumstances the event is cancelled by KCC, a refund will be provided to all participants who have paid the fees.

HOW TO REGISTER

For Institutions

- Send the nominations to marcom.kcc@akst.org.in
- Pay fee by an A/c payee cheque/DD in favour of '**Anamika Kala Sangam Trust**' or by bank transfer to: Anamika Kala Sangam Trust, Bank Name: ICICI Bank, Account No: 128701 001 005 IFSC Code: ICIC0001287, TAN: CALA10850A, GST: 19AAATA4406C1ZA
- For fee payments by cheque or DD, please get them delivered to: Mousruti Das, Kolkata Centre for Creativity, 777 Anandapur, Kolkata 700107. Behind Fortis Hospital
- Joining instructions will be sent upon receipt of registration form and payment of full fees.
- To know more, call Manish Gupta at +91 9830074073 or write to marcom.kcc@akst.org.in
- Closing date for registrations is 10 June. Registrations are on a first come first served basis only.

For Individuals

- To register for The FISH! Philosophy, click <https://bit.ly/3OmHgdX>
- To register for S.U.M.O (Shut Up, Move On), click <https://bit.ly/43fEafN>
- To know more, call Manish Gupta at +91 9830074073 or write to marcom.kcc@akst.org.in